

Action taken on the Bases of Performance

Prof. T. THIRUNAVUKKARASU, M.D.D.A.,
Dean
Velammal Medical College Hospital
and Research Institute
"Velammal Village"
Madurai-Tuticorin Ring Road
Anuppanadi, Madurai-625 009, T.N.

VMCH/HR / 2021/45

Date: 07/07/2021

CHAIRMAN OFFICE

MEMO

It is observed that, you are not maintaining the premises of VCON & VCAHS neat & tidy. And also reported that, you are not cooperating with the Principals of VCON & VCAHS pertaining to Housekeeping related works. It is your responsibility to train your department staff with good culture and work ethics. But, the attitude of the Housekeeping staff working there is also not found to be good. It is decided to reprimand you with a fine of Rs.2000/- from your salary for the above behaviours of yours and advised to avoid such issues in future.



CHAIRMAN

To,

Housekeeping Manager

Copy to,

1.CAO - for m hr

2.Head - HR

3.Personal File



VELAMMAL

Medical College Hospital
& Research Institute
The healing touch

Date: 02.04.2021

To:

Employee Name : R.Maheswari
Employee Number : VH5694
Department : Billing
Designation : Incharge

Dear R.Maheswari

At the outset let me thank you for choosing to join Team Velammal and for all the passion and commitment you have been displaying in your current position for the growth and success of our Hospital In recognition of your contribution, The Management has decided to reward you suitably.

Accordingly, it has been decided to grant you an increment and revise your salary as below.

Your salary breakup will be as follows:

Particulars	Existing	Revised
	2019 - 2020	2020 - 2021
Basic Salary	20004	21404
HRA	8573	9173
Critical Care Allowance		
Washing Allowance - 2020 to 2021	0	0
Increment - 2020 to 2021	0	2000
Gross Pay	28577	30577
Employee Contribution of EPF – 12%	0	0
Employee Contribution of ESI – 0.75%	0	0
Deduction Total	0	0
Take Home Salary	28577	30577

- Salary and other Allowance which has been distributed in the above said heads are subject to income tax act as applicable.

We wish you all the very best and earnestly hope that you would continue to discharge your duties with more passion and fervor.

The matters related to remuneration are strictly confidential between you and velammal medical college Hospital and Research institute and should be treated as such

Thanking You,

M.V.Muthuramalingam
Chairman

Velammal Medical College Hospital & RI

VH5694

Velammal Medical College Hospital & Research Institute, 625 009, Tamil Nadu, India.

Phone: +91 462 2510010, Toll Free No: 1800 425 00105

Website: www.velammalmedicalcollege.org



VELAMMAL
Medical College Hospital
& Research Institute
The healing touch

Date: 02.04.2021

To:

Employee Name : R.Arul Selvan
Employee Number : VH2146
Department : Information Technology
Designation : Manager

Dear R.Arul Selvan

At the outset let me thank you for choosing to join Team Velammal and for all the passion and commitment you have been displaying in your current position for the growth and success of our Hospital In recognition of your contribution, The Management has decided to reward you suitably.

Accordingly, it has been decided to grant you an increment and revise your salary as below.

Your salary breakup will be as follows:

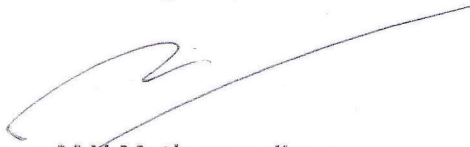
Particulars	Existing	Revised
	2019 - 2020	2020 - 2021
Basic Salary	56779	122500
HRA	24334	52500
Critical Care Allowance		
Washing Allowance - 2020 to 2021	0	0
Increment - 2020 to 2021	0	93887
Gross Pay	81113	175000
Employee Contribution of EPF – 12%	0	0
Employee Contribution of ESI – 0.75%	0	0
Deduction Total	0	0
Take Home Salary	81113	175000

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Thanking You,


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An Initiative of Velammal Educational Trust

Received the original
15/04/2021



VELAMMAL

Medical College Hospital
& Research Institute
The Healing Institute

Date: 02.04.2021

To:

Employee Name : S. Dhivya
Employee Number : VH291
Department : Billing
Designation : Incharge

Dear S. Dhivya

At the outset let me thank you for choosing to join Team Velammal and for all the passion and commitment you have been displaying in your current position for the growth and success of our Hospital In recognition of your contribution, The Management has decided to reward you suitably.

Accordingly, it has been decided to grant you an increment and revise your salary as below.

Your salary breakup will be as follows:

Particulars	Existing	Revised
	2019 - 2020	2020 - 2021
Basic Salary	13475	14419
HRA	5775	6179
Critical Care Allowance		
Washing Allowance - 2020 to 2021	0	0
Increment - 2020 to 2021	0	1348
Gross Pay	19250	20598
Employee Contribution of EPF – 12%	1617	1730
Employee Contribution of ESI – 0.75%	144	0
Deduction Total	1761	1730
Take Home Salary	17489	18868

- Salary and other Allowance which has been distributed in the above said heads are subject to income tax act as applicable.

We wish you all the very best and earnestly hope that you would continue to discharge your duties with more passion and fervor.

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Thanking You,

M.V.Muthuramalingam
Chairman

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Website: www.velammalmedicalcollege.edu.in

S. Dhivya
VH291



VELAMMAL

Medical College Hospital
& Research Institute
The Health Trust

Date: 02.04.2021

To:

Employee Name : A.Inbarasan
Employee Number : VH370
Department : Estate
Designation : Estate Manager

Dear A.Inbarasan

At the outset let me thank you for choosing to join Team Velammal and for all the passion and commitment you have been displaying in your current position for the growth and success of our Hospital In recognition of your contribution, The Management has decided to reward you suitably.

Accordingly, it has been decided to grant you an increment and revise your salary as below.

Your salary breakup will be as follows:


Particulars	Existing	Revised
	2019 - 2020	2020 - 2021
Basic Salary	27664	29600
HRA	11856	12686
Critical Care Allowance		
Washing Allowance - 2020 to 2021	0	0
Increment - 2020 to 2021	0	2766
Gross Pay	39520	42286
Employee Contribution of EPF – 12%	0	0
Employee Contribution of ESI – 0.75%	0	0
Deduction Total	0	0
Take Home Salary	39520	42286

- Salary and other Allowance which has been distributed in the above said heads are subject to income tax act as applicable.

We wish you all the very best and earnestly hope that you would continue to discharge your duties with more passion and fervor.

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Thanking You,


M.V.Muthuramalingam
Chairman

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Phone: 0452 2510010, 2510011, 2510012, 2510013, 2510014, 2510015, 2510016, 2510017, 2510018, 2510019, 2510020, 2510021, 2510022, 2510023, 2510024, 2510025, 2510026, 2510027, 2510028, 2510029, 2510030, 2510031, 2510032, 2510033, 2510034, 2510035, 2510036, 2510037, 2510038, 2510039, 2510040, 2510041, 2510042, 2510043, 2510044, 2510045, 2510046, 2510047, 2510048, 2510049, 2510050, 2510051, 2510052, 2510053, 2510054, 2510055, 2510056, 2510057, 2510058, 2510059, 2510060, 2510061, 2510062, 2510063, 2510064, 2510065, 2510066, 2510067, 2510068, 2510069, 2510070, 2510071, 2510072, 2510073, 2510074, 2510075, 2510076, 2510077, 2510078, 2510079, 2510080, 2510081, 2510082, 2510083, 2510084, 2510085, 2510086, 2510087, 2510088, 2510089, 2510090, 2510091, 2510092, 2510093, 2510094, 2510095, 2510096, 2510097, 2510098, 2510099, 2510100, 2510101, 2510102, 2510103, 2510104, 2510105, 2510106, 2510107, 2510108, 2510109, 2510110, 2510111, 2510112, 2510113, 2510114, 2510115, 2510116, 2510117, 2510118, 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