

VELAMMAL MEDICAL COLLEGE

HOSPITAL AND RESEARCH INSTITUTE MADURAL - 625009

6.3.2

Policy document on providing Financial Support to Teachers

Financial assistance for teaching staff will be provided for research projects, to attend National and International conference, symposium workshops and professional boy memberships.

The basic objectives of financial assistances are:

- To encourage staff to conduct research on relevant topics, compilation and presentation of research work as paper presentation in speciality conferences.
- To encourage staff to attend advanced courses in the specialty, hand on training, conferences, workshops to upgrade clinical, academic and administrative skills.

Eligibility:

- Financial assistance will be provided for conferences or programmes organised by the national/ international association of the concerned speciality.
- Faculty having post graduate qualification.

Assistance available:

- Financial assistance to conduct research in the college
- Financial assistance to attend national and international conference, symposium, workshops in respective speciality.
- Financial support for membership of professional bodies.
- Financial incentive is given to faculties who receive awards/ recognitions in research, presentation of paper etc.

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Procedure of applying for the scheme:

- Financial assistance for research work will be considered on submission of research work and prescribed application from to the principal for approval.
- For attending national and international conferences, symposium, workshops in respective speciality the staff should submit their receipt of registration along with an application and documentary evidence.
- Receipts of professional membership registration along with the application.
- The teachers who receive awards/ recognition to submit the copy of certificate received along with the prescribed application form.

Procedure:

- The financial assistance for research work shall be communicated by principal to management of financial approval.
- The financial assistance for staff attending and presenting paper in national and international conference, symposium and workshops in respective speciality will be given on rotation basis amongst eligible faculty. The staff should submit the certificate of attendance to the principal office.
- The teachers must submit membership certificate from professional bodies to the office.

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