



VELAMMAL MEDICAL COLLEGE HOSPITAL AND RESEARCH INSTITUTE MADURAI - 625009

Strategic Plan

The head of the institution after interacting with different Academic and Administrative departments, HR, Medical superintendent and CAO, finance officer draws strategic plan.

Year wise what to be accomplished as per Vision and Mission are identified and are completed as per the action plan. Few of the actions planned strategically and completed year wise are as follows;

Strategic Plan for 2013 – 2018

Sl. No.	Description	Starting From	Completion Year	Remarks
1.	Construction of Hospital with Beds	Apr-2011	2013	Basement + GF+FF+SF+TF
2.	Increasing the Beds in Hospital	2013	2014	4th & 5th Floor
3.	Construction of Medical College	2011	2013	GF+3 Floors
4.	Construction of OBD and IPD	2012	2013	GF+FF
5.	Construction of Murugan Temple	2015	2016	Completed
6.	Construction of Mosque	2018	Progress	Progress
7.	Construction of Church	2018	Progress	Progress
8.	Construction of Hostels	2011	2014	Completed
9.	Construction of Staff Quarters	2012	2014	Completed
10.	Solar Plant	2016	2017	Completed
11.	Construction of Super Market	2012	2013	Completed

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12.	Sports Complex infrastructure development	2012	2013	Completed
13.	Major equipment purchased for Departments-ENT OPD, Ophthalmology, OT, ICU, Radiology, TMT, ECG&EMG, GS OT, Cath lab, Orthopaedics, Cardiology, Paediatrics, CTOT, Dialysis, Gynac OPD	2012	2016	Purchased
14.	Major equipment purchased, ICU, GSOT, Radiology, NICU, Medical Gastroenterology, Cardiothoracic Surgery, Orthopaedics.	2017	-	Purchased
15.	Major equipment purchased, GSOT, ICU, Orthopaedics, Radiology, Urology, CT, EOT, IVF Lab.	2018	-	Purchased
16.	Text books purchased	4875 books	2013-14	Purchased
17.	Text books purchased	2521 books	2014-15	Purchased
18.	Text books purchased	775 books	2015-16	Purchased
19.	Text books purchased	655 books	2016-17	Purchased

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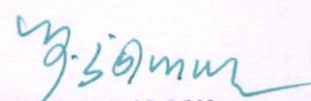


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20.	Text books purchased	2830 books	2017-18	Purchased
21.	Text books purchased	439 books	2018-19	Purchased
22.	Recruitment of staff – Teaching	253 Staff	2017-18	Working at only Medical College
23.	Recruitment of staff – Teaching	233 Staff	2018-19	Working at only Medical College
24.	Recruitment of staff – non teaching	1640 Staff	2017-18	Working includes both college and hospital
25.	Recruitment of staff – non teaching	857 Staff	2018-19	Working includes both college and hospital
26.	AISHE submission	2014	-	Completed
27.	AISHE submission	2016	-	Completed
28.	AISHE submission	2017	-	Completed
29.	Implementation of academic enrichment activities such as interdisciplinary, Value-added courses, Extension Activities, FDP, CME, capability enhancement, Student counselling etc.	Conducted every year by respective departments	2013 – 2018	Completed


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Strategic Plan for 2019 - 2024

Sl. No.	Description	Starting From	Completion Year	Remarks
1.	Construction of Mosque	2018	2019	Completed
2.	Construction of Church	2018	2019	Completed
3.	Construction of Bakery Unit	2021	2022	Completed
4.	Text books purchased	410 books	2019-20	Purchased
5.	Text books purchased	137 books	2020-21	Purchased
6.	Text books purchased	115 books	2021-22	Purchased
7.	Major equipment purchased, Psychiatry OPD, Dermatology OPD, Urology, Neuro Surgery, Ortho/ Neuro Surgery, MOT, Microbiology, EOT, Derma OPD, GOT, Endoscopy, OT,	2019	-	Purchased
8.	Major equipment purchased, MOT, Microbiology, ICU.	2020	-	Purchased
9.	Major equipment purchased, Orthopaedics, Ophthal, MOT, Ward, Emergency, ICU, Endoscopy, Pathology, TMT	2021	-	Purchased
10.	Major equipment purchased	2022	-	Purchased
11.	Recruitment of staff – Teaching	215	2019-20	Working
12.	Recruitment of staff – Teaching	204	2020-21	Working

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13.	Recruitment of staff – Teaching	207 Staff	2021-22	Working
14.	Recruitment of staff – non teaching	1027 Staff	2019-20	Working includes both college and hospital
15.	Recruitment of staff – non teaching	594 Staff	2020-21	Working includes both college and hospital
16.	Recruitment of staff – non teaching	606 Staff	2021-22	Working includes both college and hospital
17.	AISHE submission	2018	2019	Completed
18.	AISHE submission	2019	2020	Completed
19.	AISHE submission	2020	2021	Completed
20.	AISHE submission	2021	2022	Completed
21.	NABL Accreditation	2020	2021	Completed
22.	NABL Accreditation	2021	2022	Completed
23.	Implementation of academic enrichment activities such as interdisciplinary, Value-added courses, Extension Activities, FDP, CME, capability enhancement, Student counselling etc.	Conducted every year by respective departments	2019 – 2022	Completed


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