



VELAMMAL
Medical College Hospital
& Research Institute

The healing touch

To Whomsoever it may concern

This is to certify that following students studied at Velammal Medical College Hospital & Research Institute are posted as Junior Resident (NPG) at JIMPER, PUDUCHERRY in Jawaharlal Institute of Post - Graduate Medical Education & Research, Puducherry – 605006. And Velammal Medical College Hospital & Research Institute, Madurai during last 5 years

| SL. No. | Name of the passed out students | Year | Reg. No. | Name of the Employer |
|---------|---------------------------------|---------|----------|---|
| 1. | Dr. Ramesh V | 2018-19 | 137964 | Velammal Medical College Hospital & Research Institute, Madurai |
| 2. | Dr.Bawapoorani | 2020-21 | 147546 | Velammal Medical College Hospital & Research Institute, Madurai |
| 3. | Dr.G.Vaishnavi | 2020-21 | 147750 | Velammal Medical College Hospital & Research Institute, Madurai |
| 4. | Dr.M.Keerthi Meena | 2021-22 | 158751 | Velammal Medical College Hospital & Research Institute, Madurai |
| 5. | Dr. S.B. Abulkalam | 2021-22 | 166800 | Velammal Medical College Hospital & Research Institute, Madurai |
| 6. | Dr.G.Mohanamball | 2021-22 | 145586 | Velammal Medical College Hospital & Research Institute, Madurai |
| 7. | Dr. V. R. Sakthi Priya | 2021-22 | 165968 | Velammal Medical College Hospital & Research Institute, Madurai |
| 8. | Dr.Salma Sheriff | 2021-22 | 1667709 | Velammal Medical College Hospital & Research Institute, Madurai |
| 9. | S.Suryakumar | 2021-22 | 167260 | Velammal Medical College Hospital & Research Institute, Madurai |
| 10. | Dr.M.Aamir Ahamed | 2021-22 | 159417 | Velammal Medical College Hospital & Research Institute, Madurai |
| 11. | Dr.E.Elamugilan | 2021-22 | 156987 | Velammal Medical College Hospital & Research Institute, Madurai |
| 12. | Dr.V.K.Sabari Rajan | 2021-22 | 161562 | Velammal Medical College Hospital & Research Institute, Madurai |
| 13. | M.Mano Nandhini | 2021-22 | 161568 | Velammal Medical College Hospital & Research Institute, Madurai |
| 14. | Dr.S.Santhosh Kumar | 2021-22 | 167200 | Velammal Medical College Hospital & Research Institute, Madurai |
| 15. | Dr.V.Yogavathi | 2021-22 | 149754 | Velammal Medical College Hospital & Research Institute, Madurai |
| 16. | Dr. Vidhyapathi | 2021-22 | 137888 | JIMPER, Puducherry |

"Velammal Village", Madurai - Tuticorin Ring Road, Anuppanadi, Madurai - 625 009, Tamil Nadu, India.
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E-mail : info@velammalmedicalcollege.edu.in Web : www.velammalmedicalcollege.edu.in

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Attes to
3/5/21
Prof. L. THIRUNAVUKKARASU, M.D., D.A.,
Dean
Velammal Medical College Hospital
and Research Institute
"Velammal Village"
Madurai-Tuticorin Ring Road
Anuppanadi, Madurai, T.N.-625 009

HR/App.Lt.VC1099/05/04/2019

To

Dr.V.Ramesh,
1/108, Amman Kovil Kattuvalavu,
Surappallali (PO), Mettur (Tk),
Salem - 636501.

05/04/2019

Dear Dr.V.Ramesh,

APPOINTMENT ORDER

Further to the interview you have had with us on 05/04/2019, we are pleased to appoint you as "Junior Resident" in the department of "Speciality (4th Floor)" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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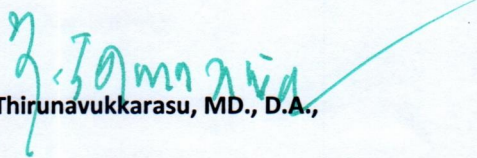


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18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. Your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
20. During your service, if you are reported absent from duty for more than 7 days without obtaining prior permission in writing of your superior / management or if you proceed on leave without obtaining prior permission or overstay your services shall be liable for disciplinary action or for immediate termination without any further reference / notice to you.
21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr.T.Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. V. Ramesh Signature: K. Ramesh Date: 05/04/2019

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HR/App.Lt.VC1260/01/08/2020

To

Dr.K.Bawapoorni,
119, Vallalar Street,
Indra Nagar 1st Cross Street,
Namakkal - 637001.

01/08/2020

Dear Dr.K.Bawapoorni,

APPOINTMENT ORDER

Further to the interview you have had with us on 01/08/2020, we are pleased to appoint you as "Junior Resident" in the department of "Nephrology" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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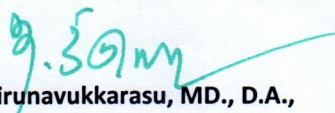
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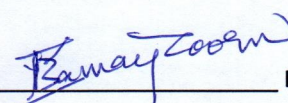
18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. Your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
20. During your service, if you are reported absent from duty for more than 7 days without obtaining prior permission in writing of your superior / management or if you proceed on leave without obtaining prior permission or overstay your services shall be liable for disciplinary action or for immediate termination without any further reference / notice to you.
21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. K. Bawaiporni Signature:  Date: 01/08/2020

HR/App.Lt.VC1301/04/01/2021

To

Dr.G.Vaishnavi,
E.22, Dharani Quarters, Dharani Nagar,
Aathuvazhi (PO), Sivagiri (Tk), Vasudevanallur,
Tenkasi - 627760.

04/01/2021

Dear Dr.G.Vaishnavi,

APPOINTMENT ORDER

Further to the interview you have had with us on 04/01/2021, we are pleased to appoint you as "Junior Resident" in the department of "Speciality (5th Floor)" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

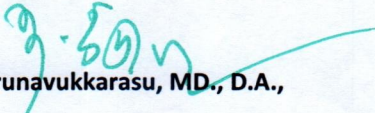
1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
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13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
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Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. G. Vasekanni Signature: G. Vasekanni Date: 04/01/2021

HR/App.Lt.VC1402/25/11/2021

To

Dr.M.Keerthi Meena,
30, Saraswathi Illam, Sakthi Vinayagar Kovil Street,
New Pankajam Colony 2nd Street,
Madurai - 625009.

25/11/2021

Dear Dr.M.Keerthi Meena,

APPOINTMENT ORDER

Further to the interview you have had with us on 25/11/2021, we are pleased to appoint you as "Junior Resident" in the department of "Speciality (4th Floor)" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

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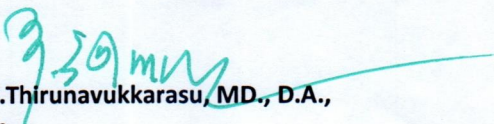
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18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. Your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
20. During your service, if you are reported absent from duty for more than 7 days without obtaining prior permission in writing of your superior / management or if you proceed on leave without obtaining prior permission or overstay your services shall be liable for disciplinary action or for immediate termination without any further reference / notice to you.
21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. M. Keerthi Meena Signature: M. Keerthi Meena Date: 28/11/2021



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HR/App.Lt. VC1436/2022

To

**Dr.S.B.Abulkalam,
13, Ismailpuram 1st Street,
Munichalai Road,
Madurai - 625009.**

Dear Dr.S.B.Abulkalam,

APPOINTMENT ORDER

We are pleased to appoint you as “**Junior Resident**” in the department of “**Intensive Care Unit**” in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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19. During first six months, your services can be terminated at any time either party giving 15 days notice in writing or salary in lieu of the notice. After completion of six months, your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
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Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute

Dr. T. Thirunavukkarasu
Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. S.B. Abul Kalam Signature: [Signature] Date: 25/06/2022

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HR/App.Lt.VC1404/27/11/2021

To

Dr.G.Mohanamball,
M.Olaipatty, Manathal (PO),
Thalasampatty Via, Omalur (Tk),
Salem - 636503.

27/11/2021

Dear Dr.G.Mohanamball,

APPOINTMENT ORDER

Further to the interview you have had with us on 27/11/2021, we are pleased to appoint you as "Junior Resident" in the department of "Speciality (4th Floor)" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

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2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
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6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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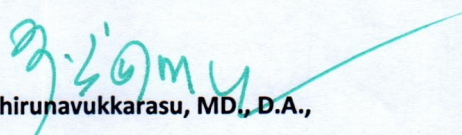
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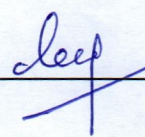
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Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. G. Mohanambal Signature:  Date: 27/4/2021



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VC1512/20/02/2023

To

Dr.V.R.Sakthi Priya,
2/239, Kalaimagal Colony, Chettiyapatti Post,
Gandhigramam,
Dindigul - 624302.

20/02/2023

Dear Dr.V.R.Sakthi Priya,

APPOINTMENT ORDER

Further to the interview you have had with us on 20/02/2023, we are pleased to appoint you as "Junior Resident" in the department of "Neurology" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

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9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
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16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
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Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: V. R. Sathya Praga Signature: Sathya Praga VR Date: 4/3/23

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HR/App.Lt. VC1482/2022

To

Dr.Salma Sheriff,
D-11, Rajam Road,
TVS Nagar,
Madurai - 625003.

01/11/2022

Dear Dr.Salma Sheriff,

APPOINTMENT ORDER

We are pleased to appoint you as “Junior Resident” in the department of “Intensive Care Unit” in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

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19. During first six months, your services can be terminated at any time either party giving 15 days notice in writing or salary in lieu of the notice. After completion of six months, your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
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21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: SACMA SAEIFF Signature:  Date: _____

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An Initiative of Velammal Educational Trust

HR/App.Lt. VC1452/2022

To

S.Suryakumar,
Maniflo P-03, Vidyavahini Residence,
Paravai,
Madurai - 625402.

Dear S.Suryakumar,

APPOINTMENT ORDER

We are pleased to appoint you as “**Junior Resident**” in the department of “**Intensive Care Unit**” in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. During first six months, your services can be terminated at any time either party giving 15 days notice in writing or salary in lieu of the notice. After completion of six months, your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
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Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: S. SURYAKUMAR Signature:  Date: 11/07/2022

HR/App.Lt.VC1461/09/08/2022

To

Dr.M.Aamir Ahamed,
10, North Street,
Aravakvrichi,
Karur - 639201.

09/08/2022

Dear Dr.M.Aamir Ahamed,

APPOINTMENT ORDER

Further to the interview you have had with us on 09/08/2022, we are pleased to appoint you as "Junior Resident" in the department of "CTICU" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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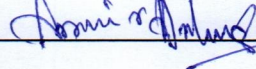
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Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. M. Ganesan Anand Signature:  Date: 01/08/2022

HR/App.Lt.VC1462/16/08/2022

To

Dr.E.Elamugilan,
2/628 C, Mugilmathi Illam, Thanthaperiyar Nagar,
4th Street, Saibaba 8th Cross, Karaikudi,
Sivagangai - 630001.

16/08/2022

Dear Dr.E.Elamugilan,

APPOINTMENT ORDER

Further to the interview you have had with us on 16/08/2022, we are pleased to appoint you as "Junior Resident" in the department of "Neuro ICU" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

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7. You shall report to your superior based on the nature of the job and as directed by the company.

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11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
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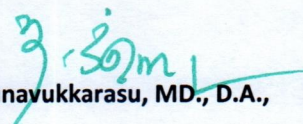
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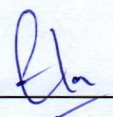
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Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. E. Elamugilan Signature:  Date: 16/08/2022



HR/App.Lt.VC1494/01/12/2022

To

Dr.V.K.Sabari Rajan,
3/50A, Indian Bank Colony,
First Street, Narayanapuram,
Madurai - 625014.

01/12/2022

Dear Dr.V.K.Sabari Rajan,

APPOINTMENT ORDER

Further to the interview you have had with us on 01/12/2022, we are pleased to appoint you as **"Junior Resident"** in the department of **"Speciality"** in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year and completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

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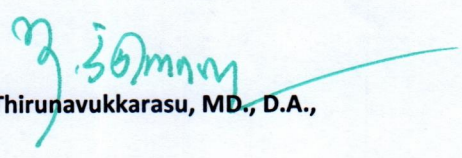
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Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: Dr. V. K. Sabaraj Rajan Signature: V. K. Sabaraj Rajan Date: 01/12/2022

"Velammal Village", Madurai - Tuticorin Ring Road, Anuppanadi, Madurai - 625 009, Tamil Nadu, India.

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HR/App.Lt. /2022

To

M.Mano Nandhini,
7/83, Thevar nagar, pallapatti,
Nilakottai,
Dindigul - 624201.

03/10/2022

Dear M.Mano Nandhini,

APPOINTMENT ORDER

Further to the interview you have had with us on 03/10/2022, we are pleased to appoint you as "Junior Resident" in the department of "Neuro ICU" in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35,000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

"Velammal Village", Madurai - Tuticorin Ring Road, Anuppanadi, Madurai - 625 009, Tamil Nadu, India.

Tel : +91 452 2510000, 7113333 Fax : +91 452 2510010. Toll Free No. 1800 425 00108

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8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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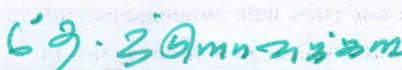


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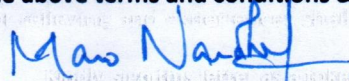
18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. During first six months, your services can be terminated at any time either party giving 15 days notice in writing or salary in lieu of the notice. After completion of six months, your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
20. During your service on probation or after confirmation, if you are reported absent from duty for more than 7 days without obtaining prior permission in writing of your superior / management or if you proceed on leave without obtaining prior permission or overstay your services shall be liable for disciplinary action or for immediate termination without any further reference / notice to you.
21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr.T.Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.



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HR/App.Lt. VC1435/2022

To

Dr.S.Santhosh Kumar,
2-174, Anaipathi,
Vallipuram (PO), Avinasi (Tk),
Tiruppur - 638103.

Dear Dr.S.Santhosh Kumar,

APPOINTMENT ORDER

We are pleased to appoint you as “Junior Resident” in the department of “Intensive Care Unit” in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may the reasons.

Your services are covered under the following terms and conditions:

1. You will at present be based on the location fixed initially. However, your services are liable to be transferred to any of the company's establishment / works / location or to another company in our group in India or outside as and when required. In such event, you will be required to join duty within the time as stipulated in such transfer order.
2. You will be covered the Employee Provident Fund and Employee State Insurance as per the respective acts and any other welfare benefits, medical facility and school connection as per the policy of the hospital.
3. You will be on probation for a period of three months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance was found satisfactory. Unit confirmation in writing, you will continue to be treated as a probationary employee.
4. If you are appointed as a trainee, you shall be under training for a period of three months and on successful completion of training you shall be on probation for three months.
5. You shall be attending duty with proper dress code, grooming standards as per the expectations and policy of the organization. If you are covered under the uniform policy of the organization, you shall attend duty only with proper and neat uniform.
6. You shall be eligible for leave as per the leave policy of the organization and absent from duty without prior info and permission shall lead to disciplinary action.
7. You shall report to your superior based on the nature of the job and as directed by the company.

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8. You shall devote your whole time, attention and ability towards the interests of the company and shall not take up any other employment or engage yourself in any other part time occupation, profession, consulting, retainer or job with any hospital, clinic, institution, any methods of profession whatsoever for gain or otherwise.
9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
10. You shall not, either during the continuance of this employment or thereafter, disclose, divulge, or communicate to any other person or institutions whatsoever any information of the secret or confidential character relating to the trade or business of the company or the methods, process correspondence, patient details, drawings, and any other information and which may affect upon the goodwill of the institution.
11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
12. Any discovery or invention of secret process or improvement in procedure made or discovered by you while in the service of the hospital shall forthwith be disclosed to hospital and shall belong to and be the absolute property of the organization.
13. You shall not misuse company properties, facilities, articles, information for your advantage or gain and you shall not attempt to disrupt, degrade, or interfere with the normal operation of any proceedings, information technology service or facilities.
14. On your resignation / retirement / termination in what so ever the manner, you shall return all the properties of hospital in your possession and correspondence which you may have conducted, whether semi-official or otherwise, in connection with the business of the hospital or on its behalf.
15. In the event of your failure to return to the company any of its property / assets referred above, you would be deemed to have committed the offence of criminal breach of trust and the hospital shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding hospital properties / assets, intellectual property in an unauthorized and illegal manner.
16. If and when any information furnished by you in your application regarding your qualification, age, experience, compensation or other detail is found to be incorrect or untrue you will be liable for termination and / or such action as deemed fit, without any notice.
17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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18. Your employment shall be governed by the rules and regulations of the company as may be in force from time to time. Breach on your part of any terms and conditions of this appointment and any other rules made applicable to you in respect of your employment with us will entail disciplinary action and / or termination of your employment without any notice.
19. During first six months, your services can be terminated at any time either party giving 15 days notice in writing or salary in lieu of the notice. After completion of six months, your services may be terminated at any time by either party giving three months notice in writing or three months salary in lieu of the notice. Management shall have the discretion either to insist you to serve during such notice period or to accept the notice pay in lieu.
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21. During your service, for willful neglect of duty, serious misconduct, gross insubordination, mental unfitness, as applicable, your services shall be liable for immediate termination without any further notices.
22. The management reserves the right to change, modify or alter the compensation structure and other terms of service as may be communicated to you time to time. The matters relating to remuneration and other terms of employment are strictly personal and confidential between you and the company and should be treated as such.
23. The management shall insist you to take a medical examination to assess your fitness levels suitability for the position held as and when required. The continuity of your services shall depend on you being medically fit.
24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr.T.Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: S. Santhosh Kumar Signature: S. Santhosh Kumar Date: 25-6-2022

"Velammal Village", Madurai - Tuticorin Ring Road, Anuppanadi, Madurai - 625 009, Tamil Nadu, India.

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HR/App.Lt. VC1443/2022

To

Dr.V.Yogavathi,
1/20, Gandhavayal, lingapuram,
Illuppapalayam, Sirumugai,
Coimbatore - 641302.

Dear Dr.V.Yogavathi,

APPOINTMENT ORDER

We are pleased to appoint you as “Junior Resident” in the department of “Intensive Care Unit” in Velammal Medical College Hospital & Research Institute, Madurai - 625009.

Your Gross Salary will be of Rs.35000/- per month. You are also eligible to get a retention bonus of Rs.60000/- Per Year on completion of one year continuous services with Velammal Hospital. If you leave Institution within one year, you will not be eligible for the retention bonus whatever may be the reasons.

Your services are covered under the following terms and conditions:

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9. You shall not enter into any monetary transaction with any of our associates, patients, suppliers, dealers or any stakeholder and shall abide by all other lawful orders / instruction / direction of the management.
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11. You are expected to deliver your performance of the highest order and would be considered for nay recognition only based on merits, not only in regard to specific performance expected from you, but also in your excellent relations with your colleagues, sub-ordinates, superiors and offering the best of your services to the patient of the hospitals.
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17. Any change in the communication address, personal details, qualification and any information as relevant, should be updated on time in HR dept.

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24. We expect that you are properly relieved from your previous employment and necessary certificates for relieving and experiences shall be submitted with us.

Kindly sign this letter as a token of your acceptance of the above terms and appointment
Wishing you a long and rewarding career in the organization

Velammal Medical College Hospital & Research Institute


Dr. T. Thirunavukkarasu, MD., D.A.,
Dean

I accept the above terms and conditions & the service rules of the hospital and agree to abide by the same.

Name: V. YOGAVATHI Signature:  Date: 06/07/2022



सत्यमेव जयते

जवाहरलाल स्नातकोत्तर आयुर्विज्ञान शिक्षा एवं अनुसंधान संस्थान
JAWAHARLAL INSTITUTE OF POST GRADUATE MEDICAL EDUCATION & RESEARCH
(स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान)
(An Institution of National Importance under Ministry of Health & Family welfare)
धन्वंतरि नगर, पुदुच्चेरी / Dhanwantari Nagar, Puducherry- 605 006

Website: www.jipmer.edu.in

e-mail: jipmersrhr@gmail.com



Phone: 0413 – 2296022
No.Admn-I/JR-NPG/11/2022

Dated:

3 FEB 2022

OFFER OF APPOINTMENT

Sub: JIPMER, PUDUCHERRY-6 – Offer of appointment of **JUNIOR RESIDENT (NPG)**
on Ad-hoc basis – Issue of Offer– Reg.

- Ref : 1. Advertisement Notification No.Admin-I/JR-NPG/11/2021, dt 20-12-2021.
2. Written test held on 28-01-2022.
3. Interview through videoconferencing held on 01-02-2022.

Based on the written test held on 28-01-2022 and interview through videoconferencing held on 01-02-2022, the following doctors have been provisionally selected to the post of **Junior Resident (NPG) on Ad-hoc basis for a period of 89 days** in Jawaharlal Institute of Post-Graduate Medical Education & Research, Puducherry – 605 006. Name of the candidate and selected category are shown against each:

| Srl. No. | Name of the Candidate | Selected category | Date of Birth |
|----------|---------------------------|-------------------|---------------|
| 1 | Dr. GOWTHAM V | UR | 29.10.1995 |
| 2 | Dr. HARISH | UR | 17.08.1995 |
| 3 | Dr. YAKSHETHA | UR | 16.04.1998 |
| 4 | Dr. SHOBHA | UR | 14.11.1996 |
| 5 | Dr. RAJAVEL G B | UR | 11.02.1996 |
| 6 | Dr. RESHMA R | UR | 16.03.1998 |
| 7 | Dr. SARUMATHY K | UR | 25.11.1995 |
| 8 | Dr. SANTHIYA S | UR | 19.02.1998 |
| 9 | Dr. VELMURUGAN E | UR | 27.01.1994 |
| 10 | Dr. SATHISH KUMAR MURUGAN | UR | 08.10.1995 |
| 11 | Dr. MAHENDRAN M | OBC | 23.04.1996 |
| 12 | Dr. VIDHYAPATHI V | OBC | 31.05.1996 |
| 13 | Dr. NAMBI VELAYUTHAM V | OBC | 21.02.1997 |
| 14 | Dr. HEMALATHA P | OBC | 03.05.1998 |
| 15 | Dr. UDHAYANEEDHI G | SC | 06.11.1996 |
| 16 | Dr. SANGEETHA PRIYA K | SC | 10.06.1997 |

The following terms and conditions:-

- PAY:** The Junior Resident (NPG) will be paid Basic Pay of **Rs.56,100/- (Level 10, Cell-1)** (Revised) and other usual allowances per month as per rules of the Government issued from time to time. The appointment is provisional subject to confirmation of authenticity of all their original certificates by Competent Authorities.

Contd...P/2...



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16. The candidate does not fulfill the pre-page condition their name will automatically be removed from the list. If the candidates produce any certificate found to be false on later stage, they will be terminated immediately from service. No further correspondence in this regard will be entertained.


17. The decisions of the Competent Authority of JIPMER in all matters are final.

18. PLEASE NOTE: The candidates have to undergo 2 doses of Covid vaccination. Everyone entering JIPMER premises must wear a 3-ply face mask properly covers the mouth and the nose. Entry may be refused if this not complied with.

19. JIPMER follows COVID-19 guidelines/orders issued from time to time by the Government of India and the Union Territory of Puducherry. It is the candidates responsibility to strictly adhere to the COVID-19 safety instructions and any breach may increase their vulnerability to infection. All the candidates are expected to abide by the prescribed norms at all times to keep themselves and others safe. Despite our best efforts, if a candidate acquires COVID-19 infection, he/she will be treated in JIPMER according to the JIPMER treatment protocol. However, JIPMER will not be responsible or liable for any prosecution, etc in any such situation.

To

The Individual's concerned
(through e-mail)


(Dr. Krishana Gopal Goyal, IRS)
Deputy Director (Admin.)
DEPUTY DIRECTOR (ADMN)
JIPMER, PUDUCHERRY